# Hiver Tiebscher

# CREATIVE DESIGNER AND TEAM LEADER WITH AN ANALYTICAL TWIST

Passionate designer, team leader and front-end coder with over 10 years experience designing and creating websites. Experience of multiple platforms — web, mobile, tablet, CRM, social and more. Background in computer science and avid believer in the use of analytics and A/B testing to support design work.

#### HEAD OF DESIGN - BETFRED.COM Feb 2012 - June 2014

- Managing a team of eight designers
- Managing relationships with external agencies and signing off work
- Coordinating design efforts across entire Betfred group (six offices, three countries, five design teams)
- Managing the Betfred.com brand across website, mobile, affiliates, CRM and social media.
- Working across multiple Betfred owned brands (Totesport, Bucky Bingo, Betfred Australia)
- Managing usability research (Userzoom, Crazy Egg, Google A/B)

### WEB DESIGNER - BETFRED.COM Oct 2010 - Feb 2012

- Creating promotional material for Betfred.com, affiliates, mobile and CRM (Photoshop, Illustrator, Flash)
- Front-end development (HTML, CSS, Jguery)
- Building and maintaining HTML email templates
- Wireframing and user experience planning

#### WEB DESIGNER - GETTHELABEL.COM May 2009 - Oct 2010

- Creating weekly promotional material for website, CRM and affiliate channels (Photoshop, Illustrator, Flash)
- Front-end development (HTML, CSS, Jquery)
- Managing social media and company blog

#### WEB DEVELOPER - GREEN-MEDIA.COM Jun 2007 - Jan 2008

- Full development cycle for SME websites (PHP, MySql, HTML, CSS, Photoshop)
- Development of in-house custom CMS (PHP, MySql)
- SEO development

#### GRADUATED FROM NEWCASTLE UNIVERSITY

1st Class BSc Degree in Computing (Information Systems)

## WILLIAM BROOKES SIXTH FORM

A-Levels: ICT - A, Geography - A, Design - C

Skills

Photoshop Illustrator HTML5/CSS3 PHP MySQL Axure Usability/UX

# Interests









**MTB** 

Surfing

Climbing

Personal Projects

- bannerspiration.com
- swoopbox.com
- comparethelotto.com

Languages

- English: Native, fluent
- Spanish: Intermediate, conversational

Deferences

Available on request.











